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21 June 2024

s 9(2)(a)

By email: s 9(2)(a)  
Ref: H2024040969

Tēnā koe s 9(2)(a)

### **Response to your request for official information**

Thank you for your request under the Official Information Act 1982 (the Act) to the Ministry of Health – Manatū Hauora (the Ministry) on 7 May 2024 for information regarding expenditure on consultants for the Ministry's restructuring and redundancy process.

On 5 June 2024, the due date for responding to your request was extended pursuant to section 15A(1)(b) of the Act, where consultations necessary to make a decision on the request are such that a proper response to the request cannot reasonably be made within the original time limit. You requested:

*Please provide the information for the period from 1st October 2023 to 30th April 2024:*

- 1. A list of all companies contracted to provide consultancy services related to departmental restructures or redundancy processes, including services in human resources, training, support and legal.*
- 2. The total amount spent on these consultancy services during the specified period. For ongoing contracts, please include the current expenditure and an estimate of the standard hourly or daily rates charged by these services.*
- 3. The duration of each contract related to the aforementioned services. For contracts that are still active, please provide the expected end date or the estimated total duration.*

By way of clarification, the Ministry identifies a consultant as a company or individual where service provision is linked to a defined outcome, typically with payment linked to agreed milestones or deliverables and where supervision of the individuals is the function and responsibility of the consultancy organisation.

As such, this response excludes contractors who are individuals who are engaged either directly or through a third party to perform duties that would normally be provided by an existing employee either in their day-to-day duties or on a project.

The table below sets out the following:

Two consultancy agencies that were engaged as part of the Director-General's organisational change process in 2023, change that was focused on establishing the right directorate structures and leadership to lead our refocused role in the health system.

Three consultancy agencies, already engaged by the Ministry as our contracted service providers, who were specifically asked to provide change support/advice as part of the Ministry's organisational-wide change process in 2024.

#### Consultancy Costs for Change Programme 2023 and 2024 (as at 31 May 2024)

Name of Consultant	Purpose	Total Costs (GST excl)	Duration of each contract.
Sheffield North Island Limited	Recruitment of Executive DDG roles	\$132,347	Sept – Nov 2023. <b>Completed.</b>
Cerno Ltd	Selection assessment for DDG roles	\$42,024	Sept – Oct 2023 <b>Completed.</b>
Dundas Street – Legal	Legal Advice	\$8,880	Ongoing
PwC	Assurance Service provider – review cost savings model	\$9,343	March 2024. <b>Completed.</b>
EAP Provider Vitae	On site and dedicated remote counsellors for release of proposed consultation document. Financial wellbeing webinars – 3 sessions.	\$19,959	Ongoing ( <b>further services have been provided but not yet invoiced</b> )

I trust this information fulfils your request. If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact the OIA Services Team on: [oiagr@health.govt.nz](mailto:oiagr@health.govt.nz).

Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz) or by calling 0800 802 602.

Please note that this response, with your personal details removed, may be published on the Manatū Hauora website at: [www.health.govt.nz/about-ministry/information-releases/responses-official-information-act-requests](http://www.health.govt.nz/about-ministry/information-releases/responses-official-information-act-requests).

Nāku noa, nā



Celia Wellington  
Deputy Director-General  
Corporate Services | Te Pou Tiaki