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27 May 2024

s 9(2)(a)

Ref: H2024040728

Tēnā koe s 9(2)(a)

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) to the Ministry of Health – Manatū Hauora (the Ministry) on 3 May 2024 for information regarding workplace culture reviews. You requested:

“information about the use of external consultants for conducting workplace culture reviews within government departments, with a particular interest in reviews related to sexual harassment, such as those similar to the review initiated by the Department of Corrections with EY consulting firm.

...the following details for any workplace culture and/or sexual harassment reviews conducted from May 1, 2022, to May 1, 2024:

- 1. The nature of each review*
- 2. The start and end dates of each review*
- 3. The name and position of the individual or organisation conducting the review*
- 4. If conducted by an external party, please provide:*
- 5. Contract dates*
- 6. Contract value*
- 7. Outcomes of the review*

Please include both completed and ongoing reviews in your response. If possible, also include any official recommendations made as a result of these reviews.”

The Ministry can confirm that no external consultants have been contracted to undertake reviews into organisation-wide workplace culture and in particular reviews related to a focus on sexual harassment during the period 1 May 2022 to 1 May 2024. Therefore, your request is refused under section 18(e) of the Act.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact the OIA Services Team on: oiagr@health.govt.nz. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Please note that this response, with your personal details removed, may be published on the Manatū Hauora website at: www.health.govt.nz/about-ministry/information-releases/responses-official-information-act-requests.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'Celia Wellington'.

Celia Wellington
Deputy Director-General
Corporate Services | Te Pou Tiaki